ANTI SEXUAL

HARASSMENT GELL

P.N. AUTONOMOUS COLLEGE,

KHORDHA

125.0.2 H

Principal
Prananath College (Autonomous)
Khordha

As per the quidelines of Uge and supreme count an Anti-serval Harasment committee bee established by the college to provide a healthy atmosphere to the students of the college Anti-conical Harrasment committee deals with issues relating to sensual harrasement. The committee is foremed to prevent served assault reape and other related mine on garle students. With regard to the supreme count Judgement and quidelines issued in 1997 to provide for the effective environment of the basic humanitight of gender equality and quarantee against servoil harraisment and abouse, more particularly against serval hangument at work places, the University Grant Commission (UCIC) has includes circulars, since 1998, to all the Universities , advising them to establish a permanenticell and committee; to develop guidelined to combat served parasment, violence against women and nagging at the Universities and colleges. Keeping the above guiddines in View "Pragarath Autonomous colleges" has constituted a meeting committee against sexual parass ment. a torrest surregir was the with south a ...

The supreme context of Indian in a land mark Judgement in August 1997 stated that every instances of sexual harasment is a violation of "fundamental Rights" voder Anticle 19(1)(9).

Another supreme court Judgement in January 1999 has stated that sexually harassing behavioure "needs to be eliminated as there is no compensive on such violations". The Supreme court further resterated the sexual harassment coll" as a violation of the fundament right to gender equality and the right of the liberary and life." Based on these, Utxal university, to which the college is affiliated; made it mandatory for the affiliated and constituent college to adhere to following from the year 2009 2019.

Pranarath Autonomous College, Kharrother has committed itself to Provide a congenial and conductive lenvironment, in which students a teachers and non-teaching staffs can work together in an environment face of violence, haratement, emploitation, and intimidation. This includes all forms gender violence, sexual harakment, and descrimination on the basis of genolers of Verymenton is experted to aware of the committeent to the rights to freedom of

DECLARATION OF POLICY: P. N. college (Autoponous) Khorcolhas, chall value the dignity of individuals in hance the development of its human resource quariantee full respect for burnan reights, a convincenthe enforcement of " Frend ament Rights?" under Antiles 14, 15 and 21 of the constitution to tradia, and uphold the dignity of workers remployees applicants for employments student - workergoing training, contraction on edication. Towards this all formy of servial brands ment in the employment; education training in environment arce the ruby declared unlawful. to ext proposition and an experience of the OBJECTIVES OF THE POLICY to formational during 1-> To fulfill the directive of the supreme count as por the Utual University in respect it impelies entery a policy again derivation harrowner to be the East it telephone Englance of Right " 10 deci day in 200 To evolve a Mechanism fore the preexention and reduced of se harasment cases and others outs of genders based violence is institution was your ext installed and of soll brainfulair a williag townsoner down one till an 3 , To ensure the implimentation of the policy in letter and through proper reporting of the complaints and their follow up proved and will be set sich 1 1 100 1000 22 cast was ware party of of 10 11 1-> To provide an environment free of gender based descriminations reason with more more to the Callege . Ishaidhne S-> To Ensure equal access of all familities and participation in activities of willeges primet - 100 loss . I who is con a struct algors of marinamed " a worklosy to " so of the management as To create a secure physical and social invitorment that to predicate about a set of descriptions of below of below.

COAL a trevention of several honorment to ensure safe a	environment for
gind Students for the Studies.	. 40
Anti sexual hanas ment cell assures all complaints of studes non-teaching staffs are treated with dignity and respect as complaints should be maintained confidential.	
FALSE REPORTING & Intentionally making a false reportation is grounded for is	not on providing
JURISDICTION: The rules and regulations outline Shall be applicable to all complain	d in thispolicy
harrayment made.	or irruspective
1. By a member of institution against any other member of whether the harasment is alleged to have taken	place Within
or outside the campius.	
2. By an outsider against a member of the college or of the college against an outsider if the scual hara to have taken place with in campus.	
3. By a member of the college against an outsider if the is alleged to have taken place outside the compus. In	he secual harrassman such base the
committee shall recomended that the college authorist	is initiate
aution by Making a complaint with the appropriate of	suthority Further
, the committee will actively axist and provide about	able resources
to the complainant in pursuing the complaint.	
	ت فيضيف الكالب معمل ميشوعها
	<u> </u>
The state of the s	<u> </u>
	to a second was to see you
13 min and	<u> </u>
	<u> </u>
· · · · · · · · · · · · · · · · · · ·	

-

-

ANTI-SEXUAL HARASSMEN	a and
PRANAMATH COLLEGE AUTON	OMOUS, KHORDHA
	All the second s
Date: 11/01/2020	
Venue: Préncipal office.	
	2 p 4 p 4 p 4 p 4 p 4 p 4 p 4 p 4 p 4 p
MINUTES OF MEETI	INCT .
* Sisuusion regarding wonducting a frag	gram fore the students.
* The members of the committee decide regarding gender sensitiza	col to conduct a Program 00
neganding genden sensitiza	4600
On the Control of the	
NAME OF THE TNICHARGIE STAFF	SIGNATURE
1. Dr. Shyansudan Das	
2. Dr. Rajendra Noth Mishra	01
3. Dr. Birdushree Mishra	Bob-11.1.20.
4. Dr. Mandita chahotray	
S. Arc. Manta Pattnaik	
6. Dr. Sunita Tripathy	Sanita Tenerly
7. Lt. Asima Satapathy	- Satepally.
8. Prof. Sunil Ranjan Kare	
· Am an	· A le
W 23.0	Harrison 20 20

1 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -	2 × 10 × 10 × 10 × 10 × 10 × 10 × 10 × 1
TI-SEXUAL PRESS MENT CELL - 200 - 20	December 11 1 2 1 2
	ALACTA
THE ON LAND ON IC COLLEGE & K	HUKUNIA
COMPLANIATE AUTONOMIOUS	V
PRANANATH AUTONOMOUS COLLEGE, K	126-614 2012
11441	ar visit of the second
Land Land	
: 30/03/2021	bearing the training the training the training the training the training the training training to the training training to the training training training to the training trai
Date 30/0/	
No.	
Vioue .	1
The state of the s	
And the second s	- but
Maria Maria	
DE MEETEING .	NOT
-: MINUTES OF MEETENG:	I Lot
	for the studies
* Discussion was made to conduct a program	
* Sycusson was made	and on
1 1 to conduct	a fragani
* The Members the committee decided to conduct regarding a Mental Health charlanges face possedues.	of by students and
* The Members to	
negarding Mental Heur	
	Promod.
Remarks	oxided and confidence
Remodes. Remodes. The chief guest of the Program was d	
The chief guest	
	A TIME OF
	SIGNATURE
NAME OF IN-CHARGE STAFE	in the second se
NAME OF LINCIPAL	· ·
	193
Alandina chhotray.	Wilson
1. Dr. Nardita chhotray	
	Sunita Taigaly
n e dilak ku	7 11
	Datepathy
S. Capt. Asima satapatry:	
S. Capt. Asema surry	
	10 lk
	2017
- Lews	Ha di
78.6.	
0 29	
	and the second s
	No. Yill

ANTI SEX	UAL HARASSIN	MENT CELL	- 2021-22	
	. et es partificantes			NRMA Z
PRANANATIH	AUTONOMOU	S COLLEG	NE , KHORDA	la t
		A CALIF	MAN THE STATE .	11.140
Date 0- 18/10/2	021	342	<u> </u>	-D:
		2007. 47 1 11.00	2011 Andrew of the	· Africa A
W CO COC				
(5.0)	A Sandrage Service Communication of the contract of the contra			(2010014)
	130000 41 132	10 10 10 10 10 10 10 10 10 10 10 10 10 1		
IM	INUTES OF	MEETING	<u> </u>	
		4	II. IL alasti	·
> Discussion regard	ding conducting	a program to	N The studies	W15 55 N
	<u> </u>	· · · · · · · · · · · · · · · · · · ·	Lui a Passar	M 00
-> The Members of	the committee	decided to wo	aut a progra	CIO, DVI
regarding the	the committee	ation.		
, again, ag			* * * * * * * * * * * * * * * * * * * *	
		4 San (1884) 2 - 1895		- X X X - X - X - X - X - X - X
	Andrew Control	医大类 甲二烷二十四酸	<u> </u>	
NAME OF TAKH	ARGE STAFF	101-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	SIGNATUR	ENTRY OF TAKE
N N N I I I				
· An Mousiemi Ka	nuingo:		<u> </u>	1, 2, 31
. Mr. Pradip Ku.	sahoo	0.80	1	71
S. Mr. Ashok Ku. 1	radhan		34.2	1. (30.46
y. Dr. Nandita chi	intray.	agent the contract the co	0 11 5 1	- C. 185. (E.S.
S. An. Sunita Trui	pathy	Sales Indian W. S.	Sunita Teienl	y
	pathy		atapat ?	1
The state of the s		Maria Caralla Cara	The same of the same	V
			~ 118-	
			(Lypoth)	المستوم رياف المستران
	F	Top	(101.20V)	3
,	- 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	26.6.24	D. w. 32/	4.5
	V	Prananath (Principal College (Autonomous)	
			Khordha	

4

*

			140	200	
PRANANATH	AUTONOL	nous co	LLEGE,	KHORDH	A
100 100 100 100 100			U.S.		V ₁₀
And State of the s	THE STATE OF THE S	<u> </u>	1446	· A my () ()	·
Programme :- C	reoden Junsi	tization	trial .	ب تونید در	
U			Literaturate 3	- whilean	M = 0
Venue :- P.N	(Auto) Colle	ye, Prin	upal of	lice.	
Ante: 10/ns	i Lary S	0	, y	11 - 10/1/2	
Date: - 19/08	The second secon		. · ·	1, 1,	
	Linder Antonio	4.500 251 (5)	Hardels Mis	moved their lower	1. 1721
Time: - 2:30p		V		1000	
1.01.4	an't skiple		×1. (;)	164 04	1) . 10
7/25-4-10		124 BO	U		C 20 7 8 2 8
MINIC	ITES OF IM	EETING	Strine S	Black 11	141 471
Meeting of the	antien le l	Agramment	celluitee	was k	reld or
19/08/2022 at 2:	DATIXOUAX	P I Da VA	2 54.00.	hund wa	s pass
19/08/2022 at 2:	30 pm and the	v follows	Justin	11-7,-	AN POR
			A STATE OF THE STA	44-54	ZAY
Resolutions:					
	Valley march	and Alexander	LANGE HOLLE	D .	/A J A M
* 9+ is resolve	d Hart Has	step to b	e takes	for to	tiseme
hanappent in	such a way:	that is as	per the	Vishakas	quiole
	and the same of th	W. W. Walley Land			TO SELECT THE SECOND SECOND
& Gr Prompare it	the girl str	relents to	give comp	lain'ts	sugges.
A TOTAL MARKET	مود المدما طور	number w	our be to	uilitate	of
* For Prempose of	y voice in		1	المعالية المعالم	GARNE
At 15 resolved to		0010111	OME A MANA	is to b	1 17 40
15 St is resolved t	no an aw	accies pa	7.52	10% 1	ware!
among girle s	tredents to g	ove ampl	CLOTO CAN		
0 0	-4.	1 1 1 1 1 1 1 1 1 1		.1	
+ 4+ is also nesso should be advice	lved that	n differ	ent occas	sion the	boy
should be advice	sed to maint	rain lond	tial rela	tronship.	with
studiote.	******		,		
· · · · · · · · · · · · · · · · · · ·					
	Man Control	U 784	- Com and		
U. 10.106 (No. 1)	The second secon	Sec. 1	When my	(
Principal Land		***	W. Obs		
Cellege 14 Know New 2 Know that the Know the K	- Denana	Pranana	Principal ath College (Au Khordha	tenemous)	

1. DR. Maisuni Kerningo 2. Mr. Pramed Ku. Samal. Downed Ku. Sa 3. In. Mardita Chhotray 9. Dr. Sunita Tripathy Sunita Tripa S. Mrs. Madhumita chhotaray Madmita che 6. Ms. Lipsa Rani Nagak Lipsa Rani Nayak 7. Ms. Mitali Madhusnita Parda. on later you sathing to make it is and it we are face ACTIONS TAKIEN: -> check Antiserual Harassment box monthly.

-> Ancharge to check they box. An Mouseumi Kangengo of the formation of the state of the Description of the state of the Principal
Principal
Khordha was in a

ANAISTA AUTONOMOUS COLLECTE,	KHURDHA
David Company	Zohranij inde
	6.94 pt
	11/24/3/2017
De la	A Harrist Harrist Commencer
yenue:	<u> </u>
in the state of th	institutionali contract
Date 07/08/2023	
Tatages	of and one
Time : 2:30 pm	
to to the probability of the second	- 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
MINUTES OF MEETING :-	ongeliant only it
	N. Committee
> Meeting of the Anti semual Harray ment cellmitt	ee was held . F
07/08/2023 at 2:30 Pm and following resolutions	vas passed.
07/08/2823 OUT 2.30 PM as of Features of 1980	idd and and
07/08/2023 WY 2.30 PM WS 1 1000 W 3	
-> Rosolutions:	
Lesson tone of the second seco	- Aphieural
* 9+ is real west that the steps to be traken for	realise andeline.
* 91 proceed that the steps to be taken for haman many that it is as per	visanon junearis-
	inter sugarsting bons
* For Purpose of the girl students to give complete menage through hotline number may be face	il its had
Menage through hotline number may be the	ilituted.
	10 1
* It is resolved that an awareness progressime &	s to be organised
# It is rushed that an awareness programme in ware	of harvalment.
divide grant a	
. I hat an different occasi	ions the boy student
should be advised to maintain condial relations	up with female
	· · · · · · · · · · · · · · · · · · ·
students.	
Nos. 6	44
Was .	

1. An Russina Name	
1. An: Renaine Marsh	
	7.79.
2. Mr. Pranod Ku. Sanal.	C C
	Parmed I
3. Mrs. Madhumita chhotarray.	Ma II di 8
	Medhile et .
4. Dr. Sunita Tripathy.	
- the trapathy	Sunita Peiro
	AAG BA.
5. Mrs. Asima Sataphy	Latopathy.
1. A- D 1. V 1/10/2007	
6. Dr. Prachipratha Mayar IM	Parkipama Norma
Law March 1992 (Sant Action)	
7. Lipea Romi Mayarelles tomeranot lays.	Lorayar
is a second of the last was a second of the	La sala di Sala
7. dipra Rani Mayardes tomanori lans. 8. Bhagban Khillan.	00 1 161 6
s. Bhagban Khillan.	Shugabers KABS!
	Sanite of the second
	of trouter
would be to specify the service of specify and the specify and the stand product of the specify and the specify at the specific at th	a including the state of the st
in add soil for a so in the track used	arananath College (Autonolling
0	pranarath Khordha
0.	372 11 1111 1111
isstatinized to trave majorine: edit	and when the second
the same of the annual party the assessment par	rant bullion is the
the specific is the to thought part and the	1994 1994 July 25 10 1
B comments and the second and the se	6
motioned 100% of interest to translate the translate	
subject the god of toler decision mothers	15 mariotton and in ment
John Markett Committee Com	· frather t
	1. F. Suff. 1. 75.
0	m w
To,	in m
· · · · · · · · · · · · · · · · · · ·	Principal
Prananath C	ollege (Autonomous) Khordha

Anti Ragging Cell

NOTICE - 01

Date - 05/08/2023

A meeting of the Anti Ragging Cell is scheduled to be held on 07/08/2023 at 02:00 pm in Room No - 34. All the distinguished members of this Cell are hereby informed to attend this meeting.

Cookalare manon

Convener Mrs. Snehalata Mishra As per the discussions made on date- 03/08/23 the committee members have carried out the Anti Sexual Harassment campaign within the presence of our college on date- 05/08/2023. All of them explained regarding the new amendments/Acts passed by the Parliament for the said purpose. After lots of debate and discussion the following resolutions were made

- 1. Display of Rules and Regulations either by wall painting or by sticking the flex printing banners at the prominent places.
- 2. During the current month, no such incidents of sexual abuse have been reported.
- 3. The Cell will function its modalities in collaboration with ICC (Internal Complain Committee) of this college
- 4. Discussions on various related issues.

The meeting was ended with a formal vote of thanks to the esteemed chair, proposed by Mrs. Snehalata Mishra

Members Present

1. Mrs. Snehalata Mishra

Soche Parte Mc 108.21

2. Mrs. Sudhanshumala Rout

Sudhansumala Rout, 07-08-23

3. Mr. Gadadhar Sahoo

Gadadhar Saho

Principal Prananath College (Autonomous)
Khordha

NOTICE-02

DT-18-10-2023

The members of staff for Anto Ragging Cell of over college are hereby requested to attend a meeting on dt 18-10-2023 at 2.00 PM in Room No-34. to discuss The following Points.

O Desplay of flex Pronting Banners Chott odes

and English Languages) in prominent places.

(2) Cases of Sexual Harrassments if any or
reported so far till date:

(3) Awareness Compeegn in and around the

premisee, pour collige,

Convenor (Mrs Snehalata Mishon)

Sachalate MINKER

A meeting of the Anti Ragging Cell of this College was held on Dt 18/10/2023 at 2.00 PM at Room No -3A, under the chairmanship of Mrs.Snehalata Mishra, convenor of this cell. After a threadbare discussion, the following resolutions were made.

- 1) It was decided to display the flex printed banner (Both in Odia and English language) at two places inside the college campus.
- Awareness campaign regarding Anti sexual harassment amendments as well as rule of law should be undertaken from time to time.
- 3) The cell members should look into the progress of the awareness campaign by contacting the girl students from various classes.

Members present

Convenor 21

1. Sashalata Million 23. 2. Sudhanumala PML 18-10-23.

3. Jadadhor Sahov 18-10-2023

J. Kala Sme fyrner Lu 18.10.23.

Principal
Prananath College (Autonomous)
Khordha